## Property of the ASEAN Capital Markets Forum (ACMF)

COMPANY NAME:	IARMED FORCES AND POLICE MUTUAL BENEFIT ASSOCIATION. INC. (AFPMBAI)		COMPANY STRUCTURE:	_
FINANCIAL YEAR END 2015			Class 1	Class 3 Class 5
SECTOR	Insurance	_√ MBA	Class 2	Class 4
A. Rights of Shareholders				
A.1	Basic Shareholder Rights		Y/ N	Reference/Source document
A.1.1	Does the company pay (interim and final/annual) dividends in an equitable and timely manner; that is, all shareholders are treated equally and paid within 30 days after being (i) declared for interim dividends and (ii) approved by shareholders at general	OECD Principle II: The Rights of Shareholders and Key Ownership Functions  (A) Basic shareholder rights should include the right to, amongst others: (6) share in the profits of the corporation.	N/A	DEFAULT

A.2	Right to participate in decisions concerning fundamental corporate changes.  Do shareholders have the right to			
A.2.1	Amendments to the company's constitution?	OECD Principle II  (B) Shareholders should have the right to participate in, and to be sufficiently informed on, decisions concerning fundamental corporate changes such as: (1) amendments to the statutes, or articles of incorporation or similar governing documents of the company.	Υ	DEFAULT
A.2.2	The authorisation of additional shares?	OECD Principle II (B): (2) the authorisation of additional shares.	Υ	DEFAULT
A.2.3	The transfer of all or substantially all assets, which in effect results in the sale of the company?	OECD Principle II.(B):  (3) extraordinary transactions, including the transfer of all or substantially all assets, that in effect result in the sale of the company	Υ	DEFAULT

A.3	Right to participate effectively in and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern general shareholder meetings.			
A.3.1	evidenced by an agenda item, to approve remuneration (fees, allowances, benefit-in-kind and other emoluments) or any increases in remuneration for the non-	OECD Principle II (C):  (3) Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated.  Shareholders should be able to make their views known on the remuneration policy for board members and key executives. The equity component of compensation schemes for board members and employees should be subject to shareholder approval.	Υ	DEFAULT
A.3.2	Does the company provide non- controlling shareholders a right to nominate candidates for board of directors/commissioners?		Υ	BY-LAWS ART 9 SEC 2  CLICK HERE
A.3.3	Does the company allow shareholders to elect directors/commissioners individually?		Υ	BY-LAWS ART 6 SEC 5  CLICK HERE
A.3.4	and vote tabulation procedures used,	OECD Principle II (C): Shareholders should have the opportunity to participate effectively and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern general shareholder meetings.	Υ	BY-LAWS ART 6 SEC 5 AND 6  CLICK HERE
A.3.5	Do the minutes of the most recent AGM record that there was an opportunity allowing for shareholders to ask questions or raise issues?	OECD Principle II (C):  (2) Shareholders should have the opportunity to ask questions to the board, including questions relating to the annual external audit, to place items on the agenda of general meetings, and to propose resolutions, subject to reasonable limitations.	Υ	DRAFT MINUTES  CLICK HERE
A.3.6	Do the minutes of the most recent AGM record questions and answers?		Υ	DRAFT MINUTES CLICK HERE
A.3.7	Does the disclosure of the outcome of the most recent AGM include resolution(s)?		Υ	DRAFT MINUTES CLICK HERE

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A.3.8	Does the company disclose the voting results including approving, dissenting, and abstaining votes for each agenda item for the most recent AGM?		Y	DRAFT MINUTES  CLICK HERE
A.3.9	board members who attended the most	OECD Principle II (C); and  ICGN 2.4.2:  All directors need to be able to allocate sufficient time to the board to perform their responsibilities effectively,	Y	DRAFT MINUTES  CLICK HERE
A.3.10	Did the chairman of the board of		Υ	DRAFT MINUTES  CLICK HERE
A.3.11	Did the CEO/Managing Director/President attend the most recent AGM?	including allowing some leeway for occasions when greater than usual time demands are made.	Y	DRAFT MINUTES CLICK HERE
A.3.12	Did the chairman of the Audit Committee attend the most recent AGM?		Υ	DRAFT MINUTES (CLICK HERE) ANNUAL REPORT (CLICK HERE)
A.3.13	Did the company organise their most recent AGM in an easy to reach location?	OECD Principle II (C)	Υ	NOTICE OF MEETING
A.3.14	Does the company allow for voting in absentia?	OECD Principle II (C):  (4) Shareholders should be able to vote in person or in absentia, and equal effect should be given to votes whether cast in person or in absentia	Y	DEFAULT
A.3.15	Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM?	OECD Principle II (C)	Υ	DRAFT MINUTES CLICK HERE
A.3.16	Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM?		N	
A.3.17	available by the next working day the	OECD Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely	Y	
A.3.18	D	information regarding the issues to be decided at the	Y	NOTICE OF MEETING

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A.3.19	Does the company provide the rationale	333 8		
	and explanation for each agenda item			
	which require shareholders' approval in		N	
	the notice of AGM/circulars and/or the			
	accompanying statement?			
	•			
A.4	Markets for corporate control should be			
	allowed to function in an efficient and			
	transparent manner.			
A.4.1	In cases of mergers, acquisitions and/or	OECD Principle II (E):		
	takeovers requiring shareholders	Markets for corporate control should be allowed to		
	approval, does the board of	function in an efficient and transparent manner.		
	directors/commissioners of the offeree			
	company appoint an independent party	(1) The rules and procedures governing the acquisition of		
	to evaluate the fairness of the	corporate control in the capital markets, and		
	transaction price?	extraordinary transactions such as mergers, and sales of	N/A	
		substantial portions of corporate assets, should be		
		clearly articulated and disclosed so that investors		
		understand their rights and recourse. Transactions		
		should occur at transparent prices and under fair		
		conditions that protect the rights of all shareholders		
		according to their class.		
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A.5	The exercise of ownership rights by all			
	shareholders, including institutional			
	investors, should be facilitated.			
A.5.1	Does the Company publicly disclose	OECD Principle II (F):		
	policy/practice to encourage	The exercise of ownership rights by all shareholders,		
	shareholders including institutional	including institutional investors, should be facilitated.	N/A	DEFAULT
	shareholders to attend the general		, , .	5217.621
	meetings or engagement with the			
	Company			